

## **CORPORATE SUSTAINABILITY POLICY**

This Policy Statement is to be read in conjunction with the Working Environments Health, Safety, Environmental and Equal Opportunities Policies and Employee Handbook.

At Working Environments we recognise our role in reducing our impact on the environment and our social responsibility to customers, staff, contractors, suppliers and end users. Working Environments has an opportunity to improve quality of life of those affected by our activities by providing a safe and healthy working environment and striving to achieve high ethical standards in our approach to business.

- We will operate as an equal opportunities employer and adhere to human rights legislation.
- We will strive to be an excellent employer, contractor, supplier, client and neighbour.
- We will reinforce the values of fairness, honesty and best practice amongst our staff.
- We will aim to continuously improve the value of our services to customers and end users.
- We will encourage our partners to adopt sound and ethical business policies.
- We will endeavour to identify the impact on the environment caused by our business activities and reduce them so far as reasonably practicable, taking our part in securing a sustainable environment for future generations.
- We will encourage and be supportive of employees who take an active role in serving the community through volunteer work.
- We commit to providing regular and planned financial support to local community projects and international aid crises.

Working Environments Ltd management team and Board of Directors are committed to providing adequate resources in order to meet the goals of this policy statement.